

# Payroll Software Providers Comparison and Review



COLOUR KEY:  
 = not good  
 = good

	Smart Payroll	iPayroll	Essentials Payroll (owned by MYOB)	Xero Payroll	Ace Payroll (owned by MYOB)	IMS Payroll (owned by MYOB)
HOW OAK PARK RANKS THEM:	1=	1=	3	4	5=	5=
1 Employee (paid weekly)*	\$28.62/month (from 1 April onwards)	\$39.19/month	\$30/month	\$10/month**	\$31.58/month	\$58.33/month
2 Employees (paid weekly)*	\$37.23/month (from 1 April onwards)	\$44.82/month	\$30/month	\$11/month**	\$31.58/month	\$58.33/month
5 Employees (paid weekly)*	\$63.08/month (from 1 April onwards)	\$61.70/month	\$30/month	\$14/month**	\$31.58/month	\$58.33/month
10 Employees (paid weekly)*	\$106.17/month	\$105.08/month	\$30/month	\$19/month**	\$31.58/month	\$58.33/month
21 Employees (paid weekly)*	\$170.04/month	\$172.23/month	\$77.63/month	\$30/month**	\$31.58/month	\$103.33/month
They collect the gross pays on payday, pay PAYE on the 20th of following month, file all IRD forms for employer?	Yes	Yes	Yes	No. Employer pays staff, IRD, and uploads a file to IRD every payday, and IR345 monthly to IRD.	No. Employer pays staff, IRD, and uploads a file to IRD every payday, and IR345 monthly to IRD.	No. Employer pays IRD, and uploads a file to IRD every payday, and monthly. IMS does pay staff net amount.
Allows staff to enter timesheet, apply for leave, and access pay info on app?	Yes	Yes	Yes - but not leave applications.	Yes	No App	They can do this online, but no App
Free Helpdesk?	Yes	Yes	Yes (long delays, offshore) + Livechat Support	Yes - Xero Support (no phone support, only emails)	1st 6 months free, then either extra \$300/year or \$2.25 per minute	Yes (long delays + offshore)
Set Up Fees	\$50 fee but Smartpayroll waives this if we refer	\$75 fee + \$10/employee but iPayroll will waive this if we're a Partner/refer them	No set up fee	No set up fee	No set up fee	No set up fee

\*All prices for each software provider are exclusive of GST

\*\* Price based on that you are already signed up to a Xero cashbook subscription.